

## **Weekday Nights Rehabilitation Facilitator- (Full-Time Temporary Contract)**

Job Type: Fixed term contract

Contract length: 12 months - 18 months

Unionized position

### **Company Description**

Dale Brain Injury Services is an internationally recognized community based rehabilitation organization that provides exceptional services to individuals and families living with the effects of an acquired brain injury. The objective of all of our services is to work with each client to maximize their potential for independence, reintegration into the community, vocational and avocational success, and positive relationships. We build futures.

### **Job Description**

We are now accepting applications to temporarily fill the position of Full Time Weekday Night Rehabilitation Facilitator to cover a leave of absence in the Assisted Living program. Hours are from 9:00pm until 7:00am Monday to Thursday. Successful candidates must be caring, energetic, resourceful and motivated people who are able to provide direct support to individuals living with disabilities.

### **Qualifications:**

- Degree or diploma in human services from a recognized institution or equivalent training and experience.
- Previous experience in direct support to persons with disabilities is desired.
- Knowledge of applied neurobehavioural model and rehabilitation issues as it relates to brain injury.
- Ability to work in a dynamic and constantly changing work environment.
- Capacity to work shifts that include overnight, evenings, weekends and holidays.
- Proficient in the use of personal computers; Microsoft Office including Word, Excel, Outlook.
- Ability to work independently as well as collaboratively.
- Strong oral and written communication skills.
- Ability to meet physical demands of supporting individuals with physical challenges.

### **Successful Candidates will also have:**

- Valid class G driver's license, and a reliable vehicle to travel to work.
- Current First Aid and CPR certification.
- Ability to lift maneuver and carry at least 30 pounds to assist with transferring participants in and out of bed, shower, chair or wheelchair. Help with support of a walker.
- Ability to certify that s/he is medically fit/capable to perform the duties of the job is a condition of employment.
- Ability to satisfy a Vulnerable Sector Background check is a condition of employment.

### **Responsibilities:**

- Provides direct support to Clients in a variety of settings according to established and accepted standards of care and support.
- Provides personal care support as required.
- Effectively implements Client Service Plans & Support Plans.
- Reads all relevant agency documentation in a prompt and timely manner.
- Participates in maintaining a safe and orderly workplace.
- Performs duties specific to overnight shifts.
- Participates in DBIS standing or ad hoc committees as assigned.
- Performs other duties relevant to the job as assigned.

**Availability:**

- Hours of work will typically be overnight hours, but the Weekday Night Rehabilitation Facilitator on occasion, may be re-assigned to work alternate shifts based on operational needs and requirements.
- Have adequate availability to accept shifts on short notice.

**What we offer:**

- Flexible schedule
- Competitive salaries
- Employee Assistance Program
- Employee discounts and perks program
- Continuous learning and development opportunities
- Temporary \$3/hour wage increase for direct support hours

**Check out our website to learn more:** <https://www.daleservices.on.ca/>

We thank all applicants for their interest however, only those selected for an interview will be contacted. If you require accommodations, please indicate when applying. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Dale Brain Injury Services values diversity in the workplace and welcomes applications from women, visible minorities, Indigenous people, and persons with disabilities. We provide equal employment opportunity for all applicants, where the rights of all individuals and groups are protected.

Job Types: Full-time, Temporary, Contract

Full-time hours: 40 hrs per week

Salary: \$23.79-\$27.19 per hour

**Benefits:**

- Casual dress
- Employee assistance program
- On-site parking
- Wellness program

**COVID-19 considerations:**

We follow all public health guidelines, proactively changing and updating our practices as necessary. The

interview process is virtual. Successful candidates are required to participate in rapid antigen testing, and provide proof of 2 COVID vaccinations.